

Members Code of Conduct

February 2018 v5

RMS Members agree to abide by the following Code of Conduct.

1. Romsey Men's Shed exists for the benefit of all of its Members and all Members will be treated equally and without discrimination.
2. Members of the Shed will treat each other with consideration and respect, showing regard for the feelings and needs of others.
3. Members of the Shed will respect the confidentiality of all others, whether present or not, and refrain from mentioning specific information about others.
4. Members will take responsibility for helping and supporting other Members whenever possible.
5. No form of abuse, neglect, violence, anti-social behaviour or infringements of the rights of others will be tolerated.
6. The Romsey School site is smoke, alcohol and drug free and Members will not smoke or consume alcohol or drugs on Shed premises or on the Romsey School site.
7. Members will not attend Shed premises or the Romsey School site, or engage in any Shed activities elsewhere, whilst under the influence of alcohol or drugs. (This restriction does not apply to prescribed medications or to alcohol whilst attending events specifically organised for social celebration.)
8. Members will not swear or use bad language in an aggressive or abusive manner whilst engaging in any Shed activities.
9. Members will familiarise themselves with, and comply with, all Workshop Operational Rules and any revisions to those rules implemented from time to time.
10. Members will familiarise themselves with, and comply with, all formal policies maintained by the Shed and any relevant policies of Romsey School.
11. Every Member will be aware of his responsibility for Health and Safety and ensure procedures are adhered to at all times by all Members. Every Member will see themselves as a safety officer, regardless of any formally appointed positions for that purpose.
12. No Member of the Shed that assumes any position of responsibility will use that position for personal gain or wrongful treatment of others.
13. Members will not do anything, or propose to do anything, that would be incompatible with the Charity status of the Shed or with the constitution of the Shed.
14. Members will be aware that the Trustees of the Shed reserve the right to suspend or terminate Membership in the event of serious breaches of this code of conduct.